

# Innovative Services Newsletter

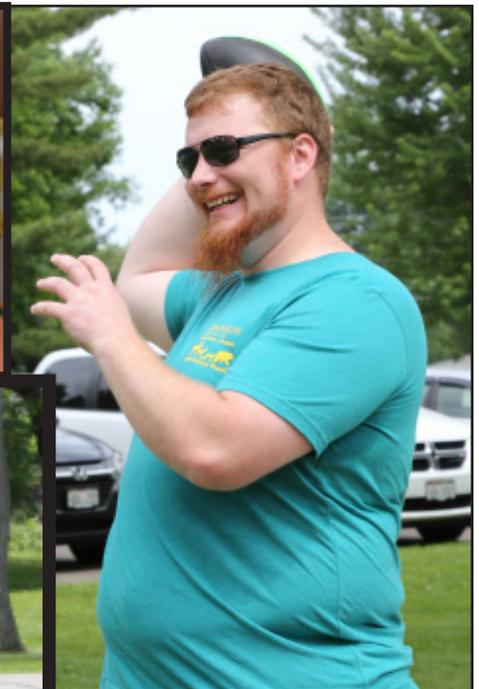
*"In Every Person... A Possibility"*

## Summer Fun in Central

Our administrative and leadership team from the Central Region hosted our second annual summer picnic at the Wildwood Zoo in Marshfield June 14. More than 200 people attended the event to enjoy fantastic food and fun activities like face painting, bubbles, yard games and bingo.

We'd like to extend a special thank you to Charity Ruh and Joanna Rodriguez for their efforts in planning and coordinating the successful event!

If this looks like fun, don't miss our annual Shrimp Boil July 29 at the Brown County Fairgrounds in De Pere. The Shrimp Boil is a fun-filled afternoon for all those we support, their families, our business partners and our employees and their families.



# Latest Innovative News

## There's an App for That

For those with Innovative Services issued credit cards, there is an app for Smartphones that can help with the monthly coding and receipts for your credit card statement.

The app allows you to code your purchases and even allows you to take a photo of the receipt and attach it to the purchase.

If you'd like more information about how to use the app for coding

your credit card, reach out to the Accounting Team.

## Backpack Drive

Back to School is fast approaching. Innovative Services is once again sponsoring a back to school backpack drive to make sure our employees' children can kick off the year right with the basic supplies they need when they return to school. If you would like more information and are interested in

giving or receiving, please reach out to a member of the Learning and Development team for more information or email [backpacks@isiinc.org](mailto:backpacks@isiinc.org).

## Shrimp Boil

The Annual Shrimp Boil is just a few weeks away. Mark your calendars to join us on Friday, July 27, at the Brown County Fairgrounds in De Pere. The Shrimp Boil will run from 3:00 p.m. - 6:00 p.m.

# Embrace Differences



Thanks to Jordyn Brennan for creating and donating this 8-foot by 4-foot mural. Jordyn worked for Innovative in the Fox Valley region

before leaving to pursue an art degree.

You can see the artwork in person at our Appleton office.

We appreciate Jordyn sharing her time and talents with the organization. She's making a positive difference in the world!

# Director of Operations

For the past several years, Julie Strenn has supported Innovative Services, Inc. as the Acting Director of Operations. Through Julie's efforts and leadership, Innovative has continued to achieve positive outcomes and continued growth. Julie has been instrumental in further developing our operational leadership team, and we are now at the position where we have strong regional leaders and a suitable internal candidate for the Director of Operations role.

We are pleased to announce Melissa Michel as the Director of Operations. Melissa began with

Innovative Services in 2016 as our Northwest Regional Administrator, establishing and developing a new region. She then transitioned into the role of Operations Support Administrator, working to ensure the high quality and consistency of our services and programs.

Melissa is assuming the Director of Operations role immediately and will work closely with Julie as she transitions into her new role. We look forward to Melissa's continued support of the operations of our organization to ensure our ongoing success.



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## Growing Season is Underway

The RCC greenhouse is up and running for the year. Radishes and lettuce are nearly ready with other plants growing nicely.



# Kitchen-Master Donna

Donna is a new person supported at the Seagull Community Supportive Living (CSL) program in Kewaunee County. She enrolled into the program and required assistance with building skills and confidence with planning her own meals and preparing recipes. Donna also requested help getting out into her community, socializing with others, and participating in recreational activities.

Lauri Nyberg, a full-time employee at the Seagull CSL program, initiated a new activity for the people supported to learn new CSL skills, such as planning for recipes, preparing the recipes, proportioning out ingredients, and cooking the recipe as directed.

The class is held weekly. Each week, a participant volunteers to pick out a new recipe to learn to prepare. The volunteer creates a list of ingredients needed, buys the

ingredients for their recipe, and cooks the recipe in the class with staff assistance.

Other participants observe, socialize, take notes, and offer suggestions. Most times, the participants share their meal with others to try, which often results in a lot of praise for the chef! Copies of the recipes are given out as well as information on how to make choices that can improve a person's diet.

Donna has regularly participated in the cooking class and has learned new recipes, including chicken tortellini alfredo, lasagna, homemade pizza, taco casserole, meatloaf, and Italian chicken with cheesy potatoes and a side of pasta salad.

Donna has developed such confidence in her own abilities to cook new recipes. Staff continue to work with Donna in her own home weekly to plan and prepare new recipes to try. Donna requires



minimal assistance with picking out new recipes, creating a grocery list of ingredients needed and following recipe directions. Donna now often only needs reassurance because she has developed a number of skills.

A special thank you to Lauri for developing the class and creating a positive, social and hands-on learning experience for the individuals in the Seagull program!

## Benefit Basics:

### Employee Timebank

Since launching our Employee TimeBank in 2016, exchanges from scrapbooking to rides to work and wrapping presents to making baked goods have been exchanged.

Summer can be a busy time of the year so whether you are looking to beat the heat, get a few extra days out of town or may-need a few extra hands

for a big outdoor landscaping project, head over to the Innovative Services Employee TimeBank to see who might be available to help or post an ad and see who volunteers.

A TimeBank is a community, in this case a community of all Innovative's employees, where people share their time and talents to help one another and earn credits

in exchange for their time.

These credits can then be used to get time, or help, from others for things a person needs.

Some examples of things that might be exchanged through the TimeBank include:

- Child Care
- Rides
- Lawn Mowing
- Landscaping
- Gutter Cleaning

- Walking Dogs
- Crafts
- Housekeeping
- Party Planning
- Gardening Support
- Companionship
- Much More!

If you would like more information about the Innovative Services Employee TimeBank, go to the site at: <https://isiinc.timebanks.org/>