

"THE GREATEST ACCOMPLISHMENT IS NOT IN NEVER FALLING, BUT IN RISING AGAIN AFTER YOU FALL."
-NELSON MANDELA

INNOVATIVE SERVICES, INC.

AUGUST 2023

CEO CORNER: Dear ISI Team,

As summer winds down, we hope you are looking forward to all that fall brings: back to school, the weather change, Packers football (if you like that sort of thing) and the holidays. ISI is pleased to be offering events for you and for our clients to get engaged including Grateful for You, ISI's Exceptional Employee Awards, and Caregiver Recognition, and more.

Recently Paycor went live for payroll: BIG shout out to accounting and HR teams that worked so hard to make it happen! Throughout fall the admin team will turn on other features in Paycor including onboarding, applicant tracking, and later timekeeping. We had to have a new system to replace sunseting systems, and so we are pleased to offer you unified and easier access.

Recently the Wisconsin legislature passed increases in funding for our licensed residential program. These will take effect in 2024 to support this historically underfunded area. CCS/Mental Health programs in Northeast Wisconsin are growing and we recently hired more staff. I had the wonderful opportunity to visit our CCS program in Oshkosh, and it was so fun to connect with the team and clients down there! We do phenomenal and joyful work. Thank you for all you do for our clients and for your fellow team members. Your work matters tremendously.



Michael

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ISI in the Press Times!



We are excited to announce that Innovative Services, Inc has been featured in the Press Times! This recognition highlights our dedication to our clients and the impact we're making in our field. You can access the full article here:

<https://gopresstimes.com/2023/08/15/isi-helps-those-with-disabilities-reintegrate/>

We extend our gratitude to the Press Times for acknowledging our contributions and look forward to continuing our journey to make a brighter tomorrow for our clients and staff.



ISI Summer Potluck!

From mouthwatering pulled pork/brisket to refreshing watermelon slices, our team came together to celebrate the sunny season! Fun games, dishes to share, and sweet treats were enjoyed by all. Thank you DeeDee for hosing a fantastic summer gathering to build strong connections and lasting memories.





Packer Family Night!



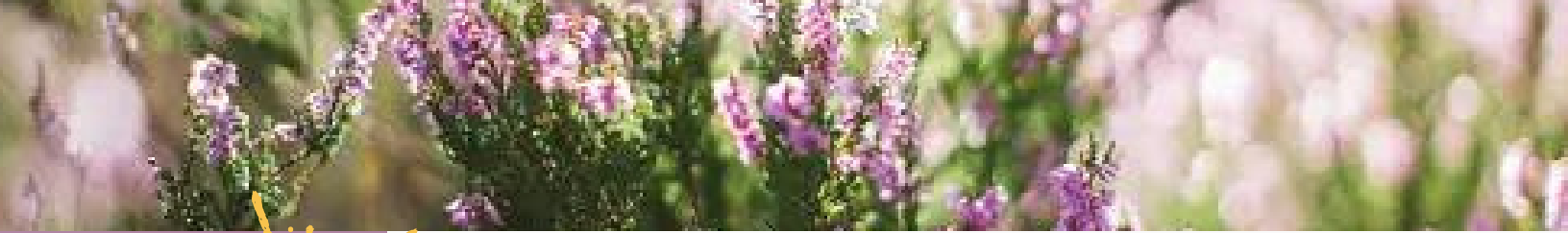
ISI was able to give out 300 tickets to ISI team members and their families to attend Packer Family Night! At this event there was the unique opportunity to see the Packers practice & scrimmage! There were also a range of family-friendly activities to enjoy. It was a great night of football and fun memories!



Back to School Celebration!

As part of our ongoing commitment to community enrichment, we're excited to announce that we've utilized generous donations to bring a back-to-school celebration to the youth in Onalaska! Also, through collaboration with ISI CCS programs statewide, packages will be delivered to support youth across the state! Essential school supplies and hygiene products will help create a better school experience for young minds.





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New ISI Team Member!

Please give a warm welcome to Lisa Nahments!

Lisa will be joining us as an Education & Quality Coordinator. Her role will include ensuring client homes are up to code, staff are up to date on client's needs, and getting new hires set up.

Lisa enjoys working on cars and loves to help others!



Home Health Care Safety & Security Controls, Continued!

BY BECCA HRDILICKA

Do not hesitate to call police or sheriff if you question your safety. Call before getting out of your car if at all possible.

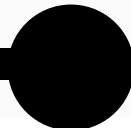
Keep your car in good working condition with plenty of gas. Store a blanket in your car in the winter and a thermos of cool water in the summer. Keep a snack in the glove compartment.

Keep your car locked when parked or driving. If possible, keep windows rolled up. When you leave a patient's home, immediately unlock your car doors. If your vehicle does not have an automatic locking system, have your car door key ready to place in the lock .Adjust this to company vehicle.

Walking concerns - Have your clinical bag/equipment ready when exiting the car. Always keep one arm free.

Walk directly to the patient's residence in a professional, business-like manner. If you encounter a group of strangers or someone makes you uncomfortable, cross to the other side of the street.

Carry car keys in your hand when entering/leaving the patient's residence. The pointed ends of keys between your fingers may make an effective weapon. And most importantly, if you feel unsafe, use your sixth sense and don't enter the residence.





Mark your calendar and spread the word!



We are thrilled to invite you to an empowering and engaging event that aims to foster an inclusive and supportive space for individuals with disabilities. Our goal is to create an environment where everyone's voice is heard and valued. We will explore ways to enhance accessibility, share personal experiences, and exchange ideas on how we can make our community more inclusive. We can't wait to see you there!



Emerging Abilities
 IN COLLABORATION WITH





FUNDED BY





PRESENTS...

INCLUSION OF PEOPLE WITH DISABILITIES

Community Conversation



SEPTEMBER 25, 2023 | FROM 2:30PM - 4:30PM

Location:

**AGING AND DISABILITY RESOURCE CENTER
300 S. ADAMS ST
GREEN BAY, WI**

The purpose of the conversation is to create more opportunities in the areas of employment, recreation, entrepreneurship, and independent living to name a few. Please join us and bring a friend to share your thoughts about meaningful inclusion of people with disabilities in our communities. At the conversation you can:

- Hear what people with disabilities are saying about inclusion in their community.
- Share your ideas about creating more inclusion opportunities for people with disabilities.

If you have any questions, please contact:
Saphronia Purnell @ 920-392-1014. Please RSVP at the number listed or email emergingabilities@gmail.com